



**ECOLLABORATION**  
RESILIENT LANDSCAPES - RESILIENT COMMUNITIES



# ECollaboration Ltd Capability Statement

February 2018

Resilient Landscapes | Resilient Communities

[www.ecollaboration.org.au](http://www.ecollaboration.org.au)







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# Our Company

ECollaboration is an Australian based company in Nambour, Queensland that provides professional support in

- Ecological and Environmental Services
- Environmental Education
- Stakeholder Liaison; and
- Community Development

Our team consists of environmental professionals and administration staff with a passion for the environment and sustainability.

We take pride in the vast experience, extensive knowledge and broad range of skills of our staff and ensure this expertise is used to manage client satisfaction and environmental outcomes. Our team of experts with multidisciplinary knowledge lead the industry in the delivery of environmental management projects.

Our key competitive advantage is the ability to integrate these wide range of skills into complete solutions. This, coupled with vast experience from in our areas of expertise, makes us ideally positioned to provide our customers with tried and tested solutions and sound advice.

We are renowned for our innovative and economic environmental services, providing the right balance between efficiency, cost effectiveness and scientific rigour. This will ensure that our work is robust, economic and appropriate.



'ECollaboration has a proven track record of successful and timely completion of high quality projects due to excellent communication'

## Contact Us

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# Our Philosophy

*Our name – ECOllaboration – embodies the innovation and multidisciplinary directions with which we approach each and every project. We are committed to pioneering new ways of working together to secure our organisational success. Through this we deliver professional excellence to our clients.*

Resilient Landscapes | Resilient Communities

## Our Core Purpose

At ECOllaboration our core purpose, is to implement informed, innovative, sustainable and cost-efficient environmental solutions for the benefit of our clients and the environment.

## Business Units

ECOllaboration Ltd operates several business units to provide a relevant service to clients

**ECOllaboration** – general environmental services

**Catchment Services** - natural area management and revegetation

**ECO Education Service** – school and community based education programs

**Maroochy Waterwatch** – community activities around the Maroochy River

# The Way We Do Business

## Respectful

**Treating** all people and the environment with respect and dignity. ECOllaboration demonstrates appreciation for human privacy, rights, and interests of all those who have a stake in their decisions.

## Reputation

**ECOllaboration** has a reputation for providing a professional service as we are able to make independent and experienced judgements by avoiding undue influences and conflicts of interest

## Passionate

**Our** passion for the environment ensures development of excellent local solutions contributing positively to global outcomes.

## Leadership

**We** are conscious of the responsibilities and opportunities our position of providing leadership within environmental consulting and seek to be positive role models with high regard for principled reasoning and ethical decision making. Environmental outcomes will always be first-class.

## Law abiding

**ECOllaboration** abides by all laws, rules and regulations relating to their business activities.

## Integrity

**We** do not sacrifice principle for expediency remaining honourable, meticulous and genuine. ECOllaboration use rigorous, scientific methods to achieve first-class environmental outcomes.





## Innovative

**Dedicated** to the development and implementation of innovative products, processes and project outcomes including environmentally beneficial technological advances which contribute to sustainable development.

## Honest

**The** ECOllaboration team are honest in all their actions and communications. Our clients are always provided candid and forthright relevant information throughout the project.

## Fairness

**ECOllaboration** strives to be fair and just in all our dealings. We are committed to justice, tolerance and accepting diversity. Outstanding environmental outcomes are achieved through the careful consideration of all factors

## Efficient

**The** delivery of projects is performed using eco-efficient principles and with time, effort and cost streamlined for the intended tasks again improving environmental and client outcomes.

## Consistent

**We** are committed to excellence during every stage of a project. The team is well-informed, prepared and constantly endeavour to increase our proficiency in all areas of responsibility.

## Committed

**ECOllaboration** make every reasonable effort to fulfil the letter and spirit of their project brief and agreements.

## Caring

**We** always consider the business, human and non-human consequences of our action and seek to accomplish project objectives providing the greatest positive good

## Accountable

**ECOllaboration** has a triple bottom line in accountability – environmental, ethical, and financial. We accept accountability for the ethical quality of our decisions and how they impact on the environment and cost to stakeholders.

“Central to our philosophy is  
resilience, people and  
education”



# ECollaboration Environmental Services



## Project Planning and Management

Integrated Project Management Plan Development | Project Management and Staffing  
| Mapping | GIS

ECollaboration provides project environmental capabilities across the full scope of the project from planning, human resourcing and mapping, through to reviewing outcomes. Our environmental Project Managers have the demonstrated skills and knowledge in the delivery of integrated project management plans determining optimal strategies for milestone delivery and ensuring environmental best practice.

We provide technical expertise at every stage and quality project outcomes, which are to scope, on schedule and on budget. ECollaboration views communication and engagement an integral component of project management – liaising with regulators, key stakeholders, the community and naturally the client to ensure expectations are managed.

Geographical Information Systems (GIS) is a technology critical to the successful management and completion of many projects. ECollaboration has skilled professionals integrating with spatial data collected with various GIS hardware and specialty software to enable the detailed analysis of opportunities, constraints and potential impacts at any scale. GIS has now become an invaluable tool for the management of complex environmental challenges and for the planning and daily management of project progress.



## Ecological and Environmental Assessment

**Flora and Fauna Assessment Surveys | Pest Flora and Fauna Assessment Surveys |  
Habitat Assessment and Mapping | Environmental Compliance Assessments**

ECollaboration provides expert ecological advice and survey staff to document key habitats and species for terrestrial and aquatic environments. Our staff possess knowledge and experience in the major bioregions of the state, as well as wider national and international experience. An understanding of the endemic and pest flora and fauna and their interactions within a projects footprint is often a critical component of designing an appropriate project management strategy for each individual location.

ECollaboration provides comprehensive zoological and botanical advice and qualified staff for assessment and mapping of endemic and pest flora and fauna values across any site. Our team are supported by a suite of experts in flora and fauna identification and taxonomy and the capacity to consult or collaborate within specialty areas.

Our habitat assessment teams can assist with the following surveys, mapping and plans:

- Endangered and priority flora and fauna searches
- Restricted flora and vegetation assessments
- Floristic community type identification
- Threatened ecological community identification and management plans
- Wetland delineation and management plans
- Pest species mapping and integrated pest management plans
- Remnant vegetation and management plans
- Threatened species management plans
- Rehabilitation plans and planning list preparation

ECollaboration's compliance monitoring experience consists of preclearing surveys of weeds, amphibians and water quality. Construction compliance for water quality includes upstream, construction site and receiving water quality monitoring in waterways along with sediment basin monitoring during construction for release into receiving waters.

ECollaboration holds Animal Ethics clearance and Scientific User Permits for amphibian monitoring.

ECollaboration team members possess an understanding of the relevant environmental legislation and investigation resources to provide all encompassing environmental compliance assessments. Their experience extends to the provision of technical reports and presentation of environmental information to a general audience.



## Aquatic Ecosystem Health

Water Quality Sampling and Monitoring | Macroinvertebrate Surveys and Sampling | Aquatic Surveys and Assessment

ECollaboration develops, manages and implements integrated, multi-disciplinary and multi-trophic projects to inform aquatic ecosystem management. Projects can be designed and suited to monitor the health of aquatic ecosystems and their recovery following improved management and remedial actions.

ECollaboration has team members who follow the AUSRIVAS sampling methods. Our field team has been conducting water quality monitoring for many years with some sites being sampled monthly for a range of physical, chemical and biological parameters for a minimum of 15 years.

ECollaboration can identify strategies required to improve freshwater aquatic health through...

- Designing and managing individualised projects;
- Conducting macro-invertebrate sampling;
- Sampling and monitoring water quality

For more information:

[www.ECOLlaboration.org.au](http://www.ECOLlaboration.org.au)

[info@ECOLlaboration.org.au](mailto:info@ECOLlaboration.org.au)



# Catchment Services



**CATCHMENT  
SERVICES**  
& REVEGETATION

## Land and Water Management Services

Natural Area Management | Constructed Lakes and Wetland Management |  
Infrastructure Remediation | Natural Area Management Plans | Property Planning |  
Mapping

**NEWS:** *Catchment Services has been announced as one of Sunshine Coast Council's top performing suppliers in 2017!*

Catchment Services field crew are experienced operators in weed management, regeneration and revegetation. All staff are suitably qualified in Conservation and Land Management or Horticulture along with other licences such as:

- Construction White Card (WH&S)
- ACDC (commercial spray licence)
- Chainsaw (level 1 and 2)
- MUTCD (traffic control)
- Blue Card (working with children)

ECollaboration also holds a Commercial Ground Distribution Licence and Restricted Matter Licences for *Salvinia molesta*.





Underpinning our natural area and wetland on-ground work is adherence to the Code of Practice for SEQ Ecological Restoration. We use adaptive management approaches to all long term projects and continually review and adjust actions dependent on site performance. Methodologies used are also consistent with the SEQ Ecological Restoration Framework.

For construction projects, Catchment Services is able to address all aspects of rehabilitation and restoration from pre-disturbance to final relinquishment, including on ground works at any scale. The development and implementation of effective rehabilitation strategies ensures restoration works result in a sustainable, long-term land use that fulfils all stakeholder expectations and requirements, providing a net environmental benefit.

Adherence to Environment Health and Safety is one of the primary considerations for the Catchment Services crews. A Safety Management System is written and implemented for each project or site. All chemicals used are in accordance with the Safety Data Sheet and used within the relevant permit conditions. Equipment used is maintained to ensure the safety of all users.

Our reporting is timely and consistent using field tablets to capture information. Project management ensures the project is delivered on time, within scope and on budget. We believe the success to any on-ground project is good communication with the client.

Natural Area and Property Management Plans can provide an opportunity for key stakeholder groups to contribute input to a project. We work with property owners, government and other stakeholders to develop a consultative plan for land management works.

Mapping of significant species, weeds and resilience is becoming commonplace in the industry with clients often remote to the site. We use portable and desktop mapping facilities on a range of formats. Condition assessments can be tailor made to suit the needs of the client.

For more information:  
[www.catchmentservices.org.au](http://www.catchmentservices.org.au)  
[info@catchmentservices.org.au](mailto:info@catchmentservices.org.au)

# ECO Education Service



## Environmental Education

Early Childhood Education | Primary and Secondary Schools | Adult Environmental Education | Eco Tours | Workshops | Stakeholder Engagement

Developing environmental sustainability is about creating and nurturing positive cultural change. ECOllaboration understand that it takes time to embed a deep sense of responsibility and custodianship of the earth's resources in the culture of an organisation.

ECOllaboration have education and science specialists with extensive local environmental knowledge from catchment and waterways management to native vegetation to coastal processes that enhance teaching by presenting classroom and field based workshops to students and their teachers. The workshops support the curriculum that is developed and delivered on the principles of environmental education for sustainability. Workshops can be provided and individually tailored around four theme:

- Water, catchments and waterways;
- Coastal biodiversity, habitats and landforms;
- Vegetation and biodiversity
- biodiversity of insects and animals





ECollaboration takes a lead role in educating the public and raising awareness of local environmental issues through displays at local festivals, visits to schools, media coverage, social media and the office facilities in Nambour. Community members and business organisations visit the office where they ask about environmental issues, use library resources, browse through the displays and are able to purchase a range of environmental merchandise.

For more information:

[www.ECOEducationService.org.au](http://www.ECOEducationService.org.au)

[info@ECOEducationService.org.au](mailto:info@ECOEducationService.org.au)





# Clients and Project Experience

## Current Projects

Description of Work	Principal	Anticipated Completion Date
Natural Area Management (South Maroochy Partnership)	SEQ Water	June 2025
Glenview Koala Offset	Future Plus Environmental / TMR	June 2023
Mt Emu She Oak translocation and weed control at Sunshine Coast Airport Expansion	Future Plus Environmental / Sunshine Coast Council	June 2023
Marcoola Dune Rehabilitation	Future Plus Environmental	June 2022
Ecological Services	Noosa Shire Council	June 2020
Sea Grass Removal Lake Magellan	Sunshine Coast Council	June 2020
Solar Farm Buffer Planting	Sunshine Coast Council	June 2020
Amphibian monitoring program	Sunshine Coast Council	June 2020
On Water litter Management Program	Sunshine Coast Council	March 2020
Ambient Water Quality Monitoring	Sunshine Coast Council	March 2020
Skilling Queenslanders for Work - Conservation	Dept of Employment, Small Business and Training	August 2019
Skilling Queenslanders for Work - Business	Dept of Employment, Small Business and Training	August 2019
Natural Area Management	Sunshine Coast Council	June 2019
Catchment Education	SEQ Water	June 2019
Environmental Services	Dept of Transport	June 2019
Kirby's Rd Flying Fox Offset	Sunshine Coast Council	June 2019
Constructed Wetlands Management	Sunshine Coast Council	June 2019
Environmental Education Services	National Landcare Program	June 2019
Maroochy River Rehabilitation Project	Sunshine Coast Council	June 2019
Regional Planning Services	Sunshine Coast Council	June 2019
Livistonia translocation and weed control at Sunshine Coast Airport Expansion	Covey and Associates	June 2019
Skilling Queenslanders for Work – First Start	Dept of Employment, Small Business and Training	April 2019
Catchment Education	Unity Water	February 2020
Industrial Stormwater Monitoring	Sunshine Coast Council	Dec 2018



# Clients and Project Experience

## Recently Completed Projects

Description of Work	Principal	Year Completed
Weed survey and control works on Cooroy to Curra Bruce Highway Duplication Project	CPB Contractors	2018
Skilling Queenslanders for Work	Dept of Employment	2018
Stumers Creek Catchment Wetland Establishment	Sunshine Coast Council	2018
Water Mouse and Water Monitoring	Dept of Environment	2018
Revegetation Program	University of the Sunshine Coast	2017
Riparian Rehabilitation Program	SEQ Catchments	2017
Skilling Queenslanders for Work initiative - Conservation	Dept of Employment and Training	2016
Water Quality Compliance Monitoring	CD Excavations	2016
Marine Debris Program	Dept of Employment	2016
Amphibian Monitoring	TCL Environmental	2016
Muller Park Landscaping	Sunshine Coast Council	2016
Water Mouse Recovery	Dept of Environment	2016
Cat's Claw Creeper Control	SEQ Catchments	2016
Project Management of Natural Area Management	SEQ Water	2016
Nitrox Oxide Monitoring	SEQ Catchments	2015
Urban Stormwater Monitoring	Sunshine Coast Council	2015
Panel of Providers Natural Area Management	Sunshine Coast Council	2015
Voluntourism in National Parks	Qld National Parks	2015
Murrumba Downs STP Education Centre Education Development	Unity Water	2014
Water Quality Compliance Monitoring	M&K Pipelines	2014
Salvinia Bio Control	Sunshine Coast Council	2014
Qld Sustainable Schools Initiative	Dept of Education	2014
Goat eco grazers as biological control for Japanese sunflower (Tithonia diversifolia)	SEQ Catchments	2013
Landslide impacted area rehabilitation	SEQ Catchments	2013
Labour Market Programs	Dept of Employment	2012
Low Carbon Diet	Dept of Environment	2011

# Insurance

Insurance Cover	Policy No.#	Expiry
Accident Insurance Policy (WorkCover)	WAD160802155	30/06/2019
Professional Indemnity	SC3342014343	31/03/2019
Boat Insurance	PRI-682023	13/02/2019
Business Insurance	04A853817BPK	14/02/2019
Motor Vehicle - Commercial	142A007271VSD	31/01/2019
Transit Insurance - Commercial	MPA022311702	15/09/2018
Personal Accident Insurance	SC3342014343	31/03/2019
Public and Products Liability Insurance	SC3342014343	31/03/2019

## Plant and Equipment

2 GPS Garmin 60

GPS Mobile Mapper

6 Water Tester Horiba

8 Field Tablets

Palin Water Tester

Quick Spray Unit,

Augers,

Brushcutters,

Splatter Guns,

Chainsaws,

Mowers,

Various Hand Tools,

2 Tablets

10 Desktop Computers

2 Laptops

Arc GIS

General office equipment

50 HP Boat and Trailer

70 HP Boat and Trailer

8 HP Boat and Trailer

4 Kayaks

Bus Toyota Hiace

4 Duel Cab 4x4 and 2 Enclosed Box Trailer



# Key Personnel

**Cerran** wrote the first ever trajectory of the State of Rivers – Maroochy River and Tributaries on behalf of the Department of Natural Resources in 2000. This work lead her into community catchment and environmental management with various 'for purpose' organisations.

During the 13 years under her leadership, Cerran has directed ECOllaboration through significant change and has built partnerships on all levels of government, industry and with other community groups, whilst guiding the strategic direction of the company. She has also helped establish several commercial business entities in order to secure income streams for the company including Catchment Services, the Coolum Community Native Nursery, Maroochy Waterwatch and ECO Education Service.

Cerran's in-depth knowledge of environmental and community issues has lead her be part of numerous government advisory committees and reference panels ranging from, but not limited to, planning and policy development, urban stormwater quality management, STP upgrades and on-site effluent management, water supply, natural area management, litter management along with other advice to correction services, employment initiatives and even community safety. Occasionally in her spare time she also assesses state and Australian government grant schemes.

She is a recipient of the inaugural Parliamentary Speaker's International Woman's Day Award for Inspiring Women 2013, Rotary International's Paul Harris Fellow 2007 and the Sunshine Coast Australia Day Award for the Environment 2005. She holds current membership with the Australian Institute of Company Directors, Australian Institute of Community Practice and Governance and is the former chair of the Qld Litter Prevention Alliance and former director of Landcare Qld. She is also a published author of Our Maroochy coffee table book.



**Cerran Fawns**

Chief Executive Officer

## Qualifications

- Executive Master Business Administration
- Bachelor Science (hons)
- Cert IV Business (Governance)
- Cert IV Workplace Training and Assessment
- Cert III Water Testing

## Licences

- Blue Card
- Senior First Aid and CPR



**Stephen** is a recent convert to the Sunshine Coast lifestyle, having migrated up from Adelaide, South Australia in 2013. He loves the pristine beaches, waterways, hinterland and great weather that makes living on the Sunshine Coast something unique to be enjoyed and appreciated, hopefully for generations to come.

He is an experienced Senior Manager and Business Consultant with a demonstrated history of working at senior levels in commerce and government. Prior to joining ECOllaboration, Stephen ran his own consulting business providing contract CEO/CFO services to small business and franchise groups. He has lived and worked across Australia and SE Asia, having the role of General Manager Asia Pacific for a large multi-national company and previously, assisting a local company start up business in Hong Kong.

He was a business owner and part of the leadership group of a Professional Services Practice for over 10 years, specifically responsible for the development and management of a Business Applications Consulting Team. This team delivered large Business Intelligence and IT systems to many commercial clients and government organisation. He is skilled in Financial Management, Project Management, Business Intelligence, Business & Strategic Planning, IT Systems and Professional Services.



### **Stephen Potter**

Business Administrator  
and Company  
Secretary

#### Qualifications

- CPA
- Bachelor of Business (Accounting)

#### Licences

- Senior First Aid and CPR

**Jim** heads up Catchment Services and is responsible for the efficient running of the crews on the ground and tendering for projects. Jim has worked for the company for over 6 years and in the natural resource industry for over 20 years. Jim is adept at project management, cost control, human resourcing, risk management, procurement and workplace health and safety.

With forestry as a passion, Jim brings a different viewpoint on managing natural areas. Combined with a talent for business development, Jim has managed the continued growth of Catchment Services and was recently commended with the Sunshine Coast Council announcing Catchment Services to be one of their top suppliers.

### **Jim Stuart**

Natural Areas Manager

#### Qualifications

- AssDipAppSc Forestry
- AssDip Engineering Surveying
- Cert IV Workplace Training and Assessment

#### Licences

- Blue Card
- Senior First Aid and CPR
- ACDC
- Chainsaw Level 2
- White Card



**Janine** has several years in the Environmental Science discipline. She has practical experience in monitoring and compliance, resource efficiency, waste management and water quality. She is a proficient user of Geographical Information Systems (GIS) and databases.

Janine applied her highly developed conceptual and analytical skills to interpret and present technical information for industry funded trials and monitoring reviews of intensive agricultural worksites. Janine played a key role in diagnosing and treating potential threats to water quality such as blue-green algae for Australia's largest pork producer. She has managed an ISO14001 Environmental Management System and is also a trained Internal Auditor.

Janine is an avid volunteer and draws on her personal experience to engage the community in volunteer programs including water monitoring, frog monitoring, litter programs and voluntourism adventures. She is currently managing ECOllaboration's environmental programs including commercial and community based monitoring programs and delivering environmental education workshops to schools and holiday programs.



### **Janine Bedros**

Environmental Projects  
Manager

#### Qualifications

- BAppSc (Environmental Science)
- Bachelor of Business Administration
- Cert IV Occupational Health and Safety

#### Licences

- Blue Card
- Senior First Aid and CPR



**Sandy** has been working for ECOllaboration since 2000. This work began with the Paynters Creek catchment restoration project, followed by a threatened frog monitoring and restoration project. Sandy set up and coordinated the Sunshine Coast Qld Environmentally Sustainable Schools Initiative (QESSI) Hub. More recently she has been promoting and coordinating the curriculum linked Eco Education field trips and workshops we deliver to schools.

Prior to starting work at ECOllaboration, she was the Waste Education Officer and one of the founding directors of Reverse Garbage at West End in Brisbane. Sandy held the position of president of the Peninsula Environment Group in Redcliffe for a number of years in the 1990s during which time she helped conduct campaigns to protect marine and bushland habitat. It became clear to her that following the short term success of a number of these campaigns, the longer term future of our natural ecosystems would only be secured with a change in community values towards the importance of protecting them. This realization inspired Sandy to undertake the Environmental Education Masters and change her career direction. Her Master's dissertation involved a case study of the Brisbane City Council's Blackfellas Whitefellas Community & Environmental Arts Project at the Boondall Wetlands. She worked for many years as a medical scientist in various Brisbane hospitals prior to this career change.

Many things shaped her current commitment and passion towards caring for the environment and they included being a Girl Guide and realizing human health is intrinsically linked to a healthy environment. Completing an Outward Bound course in her late twenties helped develop her resilience. The course involved spending four weeks travelling overland – backpacking, canoeing, caving and abseiling, from Mt Kosciusko in NSW to Orbost on the south coast of Victoria.

Sandy and her husband Joseph have been Waterwatch monitors for over 10 years. They spend many hours on a regular basis helping to restore the streambank along Whalley Creek in Nambour and have made a commitment to live more sustainably. The actions they've adopted as part of this commitment include: Sharing one small car, holidaying in Australia, being energy wise, installing solar hot water and a solar power 1.5 kW system, using rainwater tanks, having a fruit and vegetable garden and minimizing purchases that have packaging.

In her spare time Sandy enjoys gardening, learning french, watching art house movies and playing the marimba and violin.



## **Sandy McBride**

Education  
Development Manager

### Qualifications

- Master Environmental Education
- Bachelor of Applied Science
- Cert IV Workplace Training and Assessment
- Cert III Business
- Cert III Conservation and Land Management



Alissa

### **Alissa George - Supervisor**

#### Qualifications/Licences

- Extensive on – ground knowledge and skills relating to natural resource management and revegetation techniques
- on – ground human resource management ,daily deployment and reporting.
- Cert III & IV CALM 2011
- Senior first aid
- CPR 2014
- Blue Card G21339/15
- Construction White Card 2006
- M31 Overhead Awareness Training 2007
- Chainsaw Level 2 2007
- ACDC G21339/15
- 4WD Training 2014

Jessica

### **Jessica Hale - Supervisor**

#### Qualifications/Licences

- Extensive on – ground knowledge and skills relating to natural resource management and revegetation techniques
- on – ground human resource management ,daily deployment and reporting.
- Cert III & IV CALM 2011
- Senior first aid
- CPR 2014
- ACDC G27413/14
- Chainsaw level 1
- Construction white card 2012
- 4wd training 2014

Timothy

### **Timothy Byrne- Supervisor**

#### Qualifications/Licences

- Extensive on – ground knowledge and skills relating to natural resource management and revegetation techniques
- BAppSc
- ACDC G24464/14
- Chainsaw level 1
- construction white card
- tractor licence
- senior first aid
- blue card

Elliott

### **Elliott Bowerman- Supervisor**

#### Qualifications/Licences

- Cert III CALM
- Cert III Horticulture
- ACDC Licence G29054/15
- Construction White Card
- Chainsaw Level 1
- MUTCD LEVEL 1

Skye

### **Skye Thorby - Regenerator**

#### Qualifications/Licences

- On ground skills and knowledge relating to weed control and revegetation techniques.
- BEnvSc
- ACDC Licence G24775/15
- Chainsaw Level 1
- Construction White Card
- CPR 2015

Mona

### **Mona Abbas- Regenerator**

#### Qualifications/Licences

- On ground skills and knowledge relating to weed control and revegetation techniques.
- BSc
- ACDC Licence
- Chainsaw Level 1 & 2
- Construction White Card
- CPR 2015
- Senior First Aid
- Blue Card

Nathan

### **Nathan ward- Regenerator**

#### Qualifications/Licences

- On ground skills and knowledge relating to weed control and revegetation techniques.
- Cert III CALM
- ACDC Licence G28217/15
- Chainsaw Level 1
- Construction White Card
- CPR 2015
- Senior First Aid
- Blue Card

Sarah

### **Sarah Patching- Regenerator**

#### Qualifications/Licences

- On ground skills and knowledge relating to weed control and revegetation techniques.
- BSc
- ACDC Licence G30794/17
- Chainsaw Level 1
- Construction White Card
- CPR 2015

Jason

### **Jason Dix- Regenerator**

#### Qualifications/Licences

- On ground skills and knowledge relating to weed control and revegetation techniques.
- Cert III Natural Area Restoration 2014
- ACDC /15
- Chainsaw Level 1
- Construction White Card



Daniel

### **Daniel Bowman- Regenerator**

#### Qualifications/Licences

- On ground skills and knowledge relating to weed control and revegetation techniques.
- Cert III Hart
- Cert III App Env Practices
- ACDC Licence
- Chainsaw Level 1
- Construction White Card
- CPR 2015
- Senior First Aid
- Blue Card
- MUTCU Level 2

Drew

### **Drew Sampson- Regenerator**

#### Qualifications/Licences

- On ground skills and knowledge relating to weed control and revegetation techniques.
- Cert I CALM
- ACDC Licence
- Chainsaw Level 1 & 2
- Construction White Card
- CPR 2016
- Senior First Aid

Jack

### **Jack Mills- Regenerator**

#### Qualifications/Licences

- On ground skills and knowledge relating to weed control and revegetation techniques.
- Chainsaw Level 1
- Construction White Card
- CPR 2016
- Senior First Aid

Jorge

### **Jorge Alarcon- Regenerator**

#### Qualifications/Licences

- On ground skills and knowledge relating to weed control and revegetation techniques.
- Construction White Card

Business  
Trainees

**Jayde Turner  
Daejahn Bridge**



## Contact Details



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Maroochy Waterwatch  
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Ph 61 7 5476 4777